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**PHIL DAVIES TO HEAD SIGMA DATA SYSTEMS,
A DIVISION OF CPS HUMAN RESOURCE SERVICES**

Sacramento, CA – Phil Davies has been named Division Manager of Sigma Data Systems, a division of CPS Human Resource Services. Davies joins CPS Human Resource Services with more than 30 years of experience in the technology sector.

In his new position, Davies will be responsible for developing business strategies, planning, budgeting and software solutions sales.

As a sales and marketing management professional, Davies has gained extensive experience in delivering technology solutions for commercial and government customers. He has created effective sales and marketing initiatives and developed customer focused service teams for large corporations and small entrepreneurial companies.

Prior to joining CPS Human Resource Services, Davies held the position of Director of Sales and Marketing at Gain Technology and AlliedSignal where he managed business development functions, strategy and channel sales worldwide to drive growth in software intellectual property and design services.

“Phil brings a wealth of experience and a solid background in program management and product marketing in the technology sector. CPS welcomes his professional expertise

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and his commitment to customer satisfaction,” said Jerry Greenwell, CEO for CPS Human Resource Services.

Helping increase market penetration is among Davies’ top priorities. “Sigma Data Systems provides outstanding, proven applicant management and testing software products that are highly respected hiring tools for public agencies. I look forward to helping public sector agencies benefit from Sigma Data Systems’ cost effective solutions and premier applicant tracking systems,” said Davies.

Davies earned a B.S. degree in Industrial Engineering from San Jose State University and an M.B.A. in Finance and Accounting from Regis University. He currently resides with his wife in Tucson, Arizona.

Phil Davies can be reached at (520) 721-1191 or email at pdavies@cps.ca.gov.

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About CPS Human Resource Services

As a government agency, CPS is helping to improve human resources in the public and nonprofit sectors. CPS provides a full range of HR Consulting and Management, Employment Testing and Assessment, Applicant Tracking Software, and Executive Search services to more than 1000 local, state, and federal government agencies, public utilities, associations, nonprofits, and other organizations throughout North America.

CPS Human Resource Services has six consulting services offices across the country. CPS is governed by a 10-member public agency board of directors: City of Anaheim; California State Personnel Board; East Bay Municipal Utilities District; Hayward Unified School District; City of Las Vegas; City University of New York; Sacramento County; City/County of San Francisco; Sonoma County; and Wisconsin Office of State Employment Relations.

CPS Human Resource Services is the 2004 winner of the **Sacramento Workplace Excellence Leader Award**.